

The AICR Switzerland is launching the mentoring program for all members of the AICR Switzerland as well as the AICR Switzerland Junior Club. This program is free of charge and part of the services the membership is offering.



 Contact your preferred mentor directly or our administration at mentoring@aicr.ch



 Before coming to an agreement and starting the mentoring program, the mentor and mentee will need to plan a first session an introductory interview either personally or online

## **3** Mentoring

- A mentor is committed to your success and yet not invested in it
- Topics might be: supporting to overcome challenges, drafting career development plan, sharing expertise and experience and more

## INTENTION TO EMPOWER YOU!

A mentor wants to empower you to be effective and gain the results you want. That means that ultimately the responsibility for the outcomes of mentoring is yours. That's a good thing, because it means that you stay in charge, e.g. of your own decisions and actions.

